



Honourable Speaker,

Leadership of the ANC, Alliance and other political parties

His Excellency the King of AmaMpondo

Members of Parliament and Provincial Legislature,

Her Worship the Executive Mayor of OR Tambo

All Mayors, Speakers from neighbouring Local Municipalities,

Chief Whip and all the Chief Whips of Sister Municipalities

The Executive Committee Members and MMC's of Sister Municipalities,

Ingquza Hill Councillors,

Traditional Leaders,

Ingquza Hill Veterans,

The Ward Committees,

Families of Ingquza Hill Fallen Martyrs, Heroes and Heroines of the Pondo Revolt,

Ingquza Hill Business chamber,

Ingquza Hill Council of Churches/ Faith based organisations

Leadership of Trade Unions (SAMWU & IMATU),

Youth Organisations,

The Community Of Ingquza Hill,

Municipal Manager, Senior Managers from all spheres of

Government and State owned Entities,

The workers of Ingquza Hill Local Municipality who are committed to implement the decisions and programmes of the council

Comrades and compatriots,



Ladies and Gentlemen,

Receive warm and fraternal greetings on behalf of the united committed council of Ingquza Hill Local Municipality

I greet you in the spirit of Tata Nelson Mandela and Mama Albertina Sisulu as declared by President Cyril Ramaphosa in the State of the Nation Address 2018. The president declared 2018 the year of 2 fallen giants.

As we celebrate their life and time posthumously, this is a clarion call to all of us to emulate their behavioural pattern and principles by being servants of the people irrespective of the conditions. We may face the president called this time the “new don”.

We must be dedicated to the fight against corruption, patronage, name soiling as these may collapse the building blocks of democracy and our institutions.

It is always important to indicate the importance,significance and origins of the state of the Municipality.SoMA is convened as per the Constitution of the Republic of South Africa act 108 of 1996 chapter 7 section 152 on objects of local government which are

- To provide democratic and accountable government for Local communities
- To ensure the provision of services to communities in a sustainable manner
- To promote social and economic development
- To promote a safe and healthy environment and
- To encourage the involvement of communities and community organisations in matters of Local government

It is also convened through the Municipal Systems Act 32 of 2000, section 16,17,18,19,20 &21 which encourage community involvement in the activities of the municipality.

This is the platform to provide an account of our planned activities, achievements, challenges and also mop a way forward.

According to Statistics South Africa 2016, the population of Ingquza Hill Local Municipality stands at Three Hundred and three thousand, three hundred and seventy nine people, majority which is the youth and women, which implies that our projects and budget should be tilted towards their development.



The President of the republic has called for intense job creation and accountability, favouring the youth and women, by all spheres of government. This call has resulted in the establishment of the Youth Employment service programme.

The anxiety of the 54<sup>th</sup> National Conference eliminated the pressure from the African National Congress led government by opposition parties. Nasrec conference marked the change of winds in both the political and economic space as the Rand was losing value but suddenly rose and people began to show signs of commitment in working with the government.

This has proved to be true as The President has appointed an envoy to lead an investment Campaign throughout the world as a way of improving the economy and investor confidence for our country.

These strides are made to overcome the debt which was to be increased by the pronouncement by the former president of Free Tertiary education which was not planned for.

During the Eastern Cape Budget Speech it was reflected that about three hundred thousand people left for other provinces and that resulted in a Thirteen billion Rand loss for the Eastern Cape.

We must also mention that this implies the loss of technical skills and intellectuals which is needed for the growth and development of the Province, economically.

In a move towards unity and nation building President Ramaphosa has appointed a capable team to the African Parliament which include the leader of the Opposition Mr Malema.

#### International Balance of Forces

American foreign policy has changed drastically under the Donald Trump regime which has a negative impact on the rest of the world.

People of Latin America fought for centuries against Exploitation and oppression by America Hence Cuba had to get to a missile war around 1955.

Mexico is one of the first Latin American countries which include Cuba, Argentina, Bolivia which led revolution against America.

Donald Trump has threatened to cut ties with South Africa for having voted against an American idea in the United Nations assemble.



Donald Trump has recently announced the USA withdrawal from the Nuclear Deal and reinstatement of the Sanctions over Iran which will pose a challenge to South Africa as Iran is a provider of oil for South Africa and implies increase in price of fuel and subsequently food.

These Intergovernmental relations will impact negatively on the Economic growth as there will be a change in the balance of forces.

### ***Honourable speaker***

#### **KEY TARGETS 2016 -2021**

In our strategic planning session held in March 2017 at Lusikisiki Resource centre we agreed on the following key priorities:

- Accelerated Basic Service Delivery
- Facilitate the development of Ocean Economy
- Agriculture development and agro processing
- Cleanliness of our towns
- Strengthen Safety and security

These priorities are the foundation and baseline of our strategic documents, the and SDBIP which therefore calls for all of us to rally behind the implementation of these strategies even if it means we shall embark on looking for funding from big businesses.

### ***Fellow Councillors***

Allow me to make a brief synopsis of the current situational analysis as reflected in our IDP as a way of informing our plans and projects.

According to the 2016 Statistics South Africa report, Ingquza Hill population stands at Three Hundred and Three thousand, three hundred and seventy nine (303 379) residing in a space of 4,277 km<sup>2</sup>. The youth is constituted by two hundred and forty eight thousand, one hundred and fifty three (248 153) which is eighty one comma eight percent (81,8 %), fifty five thousand two hundred and twenty six people between 35 years to 120 years of age.



One hundred and sixty thousand five hundred and forty nine (160 549) of these people are women and one hundred and forty two thousand eight hundred and twenty nine (142 829) are males.

The president of the republic of South Africa has made a call to all government spheres, departments, State owned entities and Non-governmental organisations to create jobs for the youth as a way to complement the low employment levels. He further emphasised that he would request detailed plan and its implementation every week on jobs created. Our government has introduced some initiatives like Expanded Public works programmes and Community works programmes to deal with poverty and unemployment.

Fellow compatriots

Allow me to give a brief synopsis of the achievements based on our strategic session and subsequent documents like Budget, IDP and SDBIP.

## **1. Basic Service delivery**

Service delivery is the core function which clearly defines the existence and establishment of Local government sphere. **Our people on the ground need or want services hence in many a times they resort on strikes and road closures. Dr Nelson Mandela once said “if the democratic government does not deliver you must do what you did to apartheid government”.**

### **On Infrastructure**

#### **Roads**

During our term of office as per our resolution of the strategic planning session we targeted to build 200 km of new access roads and rehabilitate 42,9 km of the existing ones.

We have manage to maintain and rehabilitate 31 roads which constitute 380 km. This implies that our rural areas are connected to the towns and there is high level of accessibility and communication.

We committed to build 60,7 km of new access roads which we are continuing to build as we have been delayed by the bad weather.



Due to Climate change the roads which we have maintained are ruined and need maintenance and as a council we have a responsibility to make plans for this challenge.

### **Office space**

We are continuing with the building of our offices at Flagstaff and this project is a multi-phased one. Regardless of the challenges of labour unrest and bad weather, we remain optimistic to complete and open the project by June 2018.

We have invested twenty million rand (20 m) to start the construction of offices in Lusikisiki which is 7440 m<sup>2</sup> which is currently on designs and shall begin construction soon.

### **Driver's license Testing Centre and Vehicle testing Centre**

We have completed the construction of the Driver's License and Vehicle testing centres. We have invested R21 million rand during 2015/16 and the last two million rand was committed in 2016/17 to finish the project. We are currently installing water, sanitation, electricity, machinery and equipment and has since been approved for usage by the Department

### **Electrification**

In 2017 SoMA we promised the Electrification of the following wards: 2069 households 13, 14,17,30,23 at a cost of eighteen million rand and we have done that. We have installed 10 High mast lights at ward 6, 15 & 19 to curb the high rate of crime. In 2018/19 we are going to install another 10 high masts in all the crime prevalent areas. We will also improve 5, 6 km of street lights in both towns.

We have established an Electricity committee to deal with challenges of delays in the electrification which some are Eskom related and some attributed to rough terrain and Environmental Impact assessment (EIA).

### **Community Halls**

We are currently building two town halls at Flagstaff ward 6 and Lusikisiki in19 at a cost of fifteen million six hundred thousand rand (15,6 m) which was delayed by the procurement and delivery of steel.



In 2017 SoMA we promised to build 2 community halls at ward 10 and ward 27 in Lusikisiki at four million four hundred thousand rand which we have completed. We are in the process of procuring the furniture for those community halls.

We have also identified the challenge of the renovation and maintenance of the halls as some have cracks and some other challenges.

There is also another challenge of the utilisation and access of Community Halls which we are currently working on an approach which will address the issue of misuse and vandalism. We have crafted the policy on community halls management which will be implemented through a management committee comprised of community members.

### **2017/87 new infrastructure projects**

Honourable Speaker, we continue to deliver quality Access roads to improve the socio-economic conditions of our people.

We have purchased and received an additional plant which has costed fourteen million (14 m) which is comprised of four tipper trucks, Grader, water cut, pad foot roller, diesel tank and TLB which will make things easier as we shall dedicate one plant in road maintenance and one on road construction

We shall utilize thirty five million, three hundred and seventy seven three thousand, three hundred and eighty three rand (R35, 373,383).

We have started with the construction of the multipurpose sport fields in ward 2 which will assist both out of school and school youth at a cost of eight million rand (8 m). This is part of our pledge to construct cluster sports fields.

By 2017/18 we will build new community **halls** at ward 6 and ward 27 at Five Million Five, hundred Rand (5, 5 m)

We shall continue to electrify households utilizing Twelve million, three hundred and fifty thousand rand (R12,350 000m) from Intergrated National electrification Program (INEP) grant. We are targeting to electrify six hundred and thirty eight (638) households. This may



seem to be a small number but due to our terrain and sparsely populated villages the cost per household is high.

We shall also put 10 **High Mast lights** in the crime prevalent areas which will cost us six million, five hundred thousand rand (R6, 500, 000m). We shall install 10 high mast lights in high schools to address the issue of crime in schools during the night studies and camps at a cost of Seven Million One hundred and fifty thousand.

We shall embark on the provision of designs for high masts and street lights at ward 6,7 & 9 in Flagstaff unit through Small town revitalisation with the assistance of the Premiers Office.

### **No of people employed**

## **2. Institutional Transformation and Organisational Development**

Number of New Employees employed in 2017/18 financial years - (309 employees and 74 EPWP)

For an institution to operate effectively it is so important to have systems in place and we pride ourselves of the high level compliant systems which we have which include Pay day, Munsoft, ITNA, Ms Office and Backup software.

As a way of improving record management we have trained all officials on record management system and 99% of our records have been centralises to a central repository.

We continue with the skilling and capacity building of employees and councillors by conducting trainings and workshops through the workplace skills plan of the Municipality, the study assistance in the form of bursaries, assistance from OR Tambo District Municipality and SALGA.

These had a positive impact as it resulted in the improvement of leadership, management and performance of both councillors and employees.

As we have an obligation to improve capacity of our councillors and workers we continue to provide training to both through soft skills, skills programme, and short courses. We also provide bursaries and study assistance from O.R Tambo and SALGA .We have trained 8 tour guides from SMMEs and Community members



We have reviewed our organisational structure so as to ensure that it responds to the IDP objectives and strategies which we have just adopted in the council in March 2018. All posts have Job Descriptions and the evaluation of those jobs is continuing through the OR Tambo District Evaluation Committee.

We continue to maintain sound Labour relations through the Local labour forum and the platform between the management and Labour unions.

We have introduced the Performance Management System which is meant to improve the functionality of our systems and assisting in the oversight role of the council. We are targeting to extend the PMS scope to officers and all workers by 2019 which shall be achieved through amendment to the policy to accommodate lower levels.

We have a sound administration through proper recruitment methods, worker support programmes like developmental programmes which have capacitated and motivated the workers.

Our municipality continues to develop new policies and review some existing to strengthen internal controls as observed by Auditor General.

We have fully functional Employee assistance programme as we see the improvement in the productivity and performance and behaviour of our workers which has drastically improved.

We have secured the services of a clinic psychologist which will assist the one on one consultation so as to protect privacy

Through this programme, employees managed to get the services of financial counselling, improving health and diet, chronic related diseases and fitness. We have secured the services of a clinical psychologist to beef up our EAP.

We have successfully implemented our customer care standards which resulted to a drastic improvement in the management of the Presidential hotline.

We have internship program to ensure that our young graduates accumulate necessary skills and exposure to a work place environment through Internship and Experiential training. We have exposed 44 interns from 2016 and we have 33 trainees in these beneficiation programmes.



We shall continue with the good work that is cited above even during 2017/18 with more emphasis on induction and training of councillors and ward committees.

In 2016 SOMA we reported of brain drain as most of our senior managers left for greener pastures however we are proud to say we continue to attract well educated capable senior managers who are now in those positions and are doing a sterling job to lift the standard of the institution.

**We are making some strides in making our institution effective and efficient through the provision of working tools to the newly employed staff and even those who did not have or have old dilapidated tools.**

Honourable Speaker

### **3. Local Economic Development**

The Municipality adopted the Spatial Development Framework that directs the planning and development of the municipality. Together with LED strategy they direct the LED in the form of Agriculture, Tourism, SMME development, forestry, ocean economy and eco-tourism etc.

We have also adopted Land use management scheme which will create space for the awareness on the usage of land and management.

Through facilitation by Eastern Cape Socio Economic Commission the municipality has developed and adopted 2030 vision which is in line with the National Development Plan vision.

We are working towards the removal of restrictions that were imposed by the Apartheid ordinances affecting this ERF 260 as it has delayed the construction. The process is at the gazetting stage as we speak.

The National Building Regulation Act is under the process of being repealed by Parliament so as to unlock the challenges we have in small towns like ours in terms of regulating building structures.

2017/18 the Municipality will intensify implementation of the bylaw on Spatial Land Use Management Act (SPLUMA) together with traditional leadership. We have since established the SPLUMA tribunal together with Port St Johns Municipality as the law requires.



## **Fellow community members**

### **Agriculture and Forestry**

We pride ourselves about the partnership with South African Paper and Pulp Industry (SAPPI) which has shown positive signs in the forestry development in our area. We are currently harvesting in Nkozo 28 hectares and Ngcukeni ward 18.

We are providing fertiliser, weeding and fire awareness in the following forests, Ward 13, Phumlo forest, Ntanzi.

We are working on bringing a solution on the conflict over the new license provided for the Mkamabati areas.

We are making strides to improve Local economy and youth development on economy and entrepreneurial skills by providing the following with the assistance of DRDAR.

- One household 2 dairy cows at ward 23 at Lambasi
- One household one hectare which is 50 hectares shared by ward 10 and ward 31
- Farmer production support unit at ward 13 Zalu Heights
- Boat launching at Mbotyi ward 23

As part of LED youth development we have secured the following trainings and skills development programmes with stipend

- Nature conservation Learner ship for 25 young people
- Computer programme for the 50 youth
- Sowing programme 20 youth
- Brick laying for 15 youth

### **N2 road construction**

Since the announcement by the Excellency the President of the Republic of the N2 road, we have organised all stakeholders that stand to benefit as SMME's. This is to ensure that they play a meaning role on the economic development of our country as direct beneficiaries. We



are engaging with SANRAL so as to sign a proper document that will be outlining the beneficiation of our SMME's.

We are going to do this task with full involvement of our traditional leadership through our Kingdom for land acquisition and zoning so as to meet the standards.

The construction of the bridges has since been started though at an initial stage and local contractors and co-operatives are involved.

The municipality has been identified by DEA, Department of Public of Works and DAFF to revive the Port Grosvenor Harbour along the coast. There is a plan by government revive all the harbours that once existed along the coastline of the Indian Ocean. The harbour for Ingquza Hill Local Municipality was linked to the revival of the harbour in Port St Johns which is also linked to the marine resources and ocean economy.

### **Partnership with TUT**

As we reported in 2016 that we have partnership with Tshwane University of Technology, we have developed and submitted Workplace Skills plan for them to streamline areas of support. We have also collated the profiles and areas of development for councillors, managers and officers which expect to take place by 2017/18 financial year. In those areas where they do not have trainings for they have promised to source out some service providers for us.

Though there is a slow progress on the implementation of these developmental programmes we are still committed to our memorandum of understanding and commitments we made.

### **Tourism development**

We have been donated Msikaba Camp sites which we need to develop for tourism and employment venture.

Our focus is on tourism education and awareness especially to those people along the wild coastal belt.

We have embarked on intense advertising of the tourist attractions and destinations which include the installation of sign boards



**For 2018/19 financial year we shall focus on the following LED projects**

- Agri park development and agri processing
- Support for 32 projects with inputs,
- Fencing of fields with the assistance with the Department
- Maize production projects support for projects with irrigation schemes,
- Facilitate the shopping centre development in Flagstaff on erf 260,
- Heritage Development for economic development,
- Facilitate the revival of the Harbour development at Port Grosvenor at ward 23 in partnership with National Government Departments such as Department of Public works
- Ocean economy linked to coastal development, and
- Meaningful support for the benefits in the proposed coastal N2.
- Transfer of land from Department of Public works to Municipality
- Property development and land disposal for local residents, business and light industrial.

**4. Financial viability and Management**

Our Municipality as we know is one of the small, rural, underdeveloped one that has low revenue base. It relies heavily on grants from National fiscus and has property rates and refuse removal charges as their main revenue. We are still struggling to get Electricity distribution licence from National Energy Regulator of South Africa.

We have established a revenue collection committee which will assist in increasing our own revenue. This committee will also look at possibilities of the writing off of debts. O.R Tambo implemented 70 % debt cut for all those owing water rates

We complimented the revenue collection through a one on one engagement which yielded positive results as there has been an increase in revenue collection

Despite all these challenges cited above, the Municipality was able to deliver services to its citizens. This has been made possible by the austerity measures that were implemented by



the council, and the fact that there were savings that were made through the general expenses, that were avoided as they could not bring down the Municipality even if they were not incurred.

We had ensured that we plan our activities properly and avoided the implementation of the programmes that were outside our plans and powers and functions of the Municipality.

The Municipality has been able to pay the creditors within 30 days. The municipality has a reliable and credible fixed asset register. We have been able to collect revenue through the implementation of debt collection and credit control policy.

The municipality has always ensured that it has a credible budget that is cash backed no matter how small it is. This has assisted the municipality to implement all projects and programmes that it had planned to do, as reflected in the Service Delivery and Budget Implementation Plan (SDBIP).

The Municipality has ensured that it has credible and reliable monthly, quarterly and annual financial reports. This has resulted in our Municipality getting four consecutive unqualified audit opinion with findings and the fifth and sixth ones 2014/15 and 2015/16 consecutively being the unqualified audit opinions with no findings which is called a Clean Audit.

Our Municipality has been always having no findings on Supply Chain Management for the last 4 consecutive years.

Honourable Speaker we shall continue with this good work in striving to sustain the Clean Audit despite the challenges of Directors and Managers going for greener pastures and new budget approach mSCOA which we are working hard on through trainings and workshops for both councillors and employees as promised in the last SoMA in 2016. We shall put our mSCOA budget on the system by 1<sup>st</sup> July 2017 together with our procurement plan deduced from the SDBIP which were all adopted by the council.

We have established MSCOA work streams in order to enhance our implementation of the new budget approach.

We will continue with the good work as we employ qualified, educated and capacitated managers who are responding to the challenges of the time. We also provide trainings and



capacity building programmes for our managers to be financially conscious through a programme called CPMD.

We are appealing to businesses, government and ratepayers to honour the payments of their bills. As this municipality we are owed by the rate payers, government departments and businesses an amount of Seventy Million Rand which is a very big money which can make a significant impact in revitalising our towns. If this can happen we can deliver the services needed by them very easily.

**Honourable Speaker**

## **5. Good Governance and Public Participation**

### **Council support and its functionality**

We pride ourselves for being a compliant institution as we comply fully with the statutes regardless of the fact that Local Government is the overregulated sphere of governance.

We have proven to be an institution with good governance as we continue to produce credible documents which are implementable which are IDP, Cash backed Budget and SDBIP which are always adopted by the Council.

Over the past 4 years our municipality has been getting a high rating or scores on all the key performance areas during the IDP assessment and we are still awaiting 2017/18 scores from the Provincial COGTA.

We also pride ourselves of having functional and capacitated standing committees and section 79 oversight committees which are convened without fail as per the calendar. This has assisted a lot in ensuring the oversight function of the council and its committees as mandated by the statutes.

We have ensured the seating of the ward committees monthly and that they submit their reports. We will also ensure that ward councillors do convene ward mass meetings at least once a quarter so as to enhance public participation and participatory democracy. We have conducted awareness campaigns to our communities on the elections of ward committees in ward 9, 10, 12, and 21 as there were serious challenges in certain wards.



These were complemented by the EXCO outreaches, taking council to the people and IDP & Budget roadshows that were embarked upon by the council.

### **Communication, Marketing and branding of our institution**

As our country is growing on the digital space we have to be in par with such developments hence we are exploring some initiatives to heighten our communication strategy which will market our institution.

We appreciate the relationship we have with the Local Media houses and developing professional bodies, and the role they play in marketing us in the community locally and beyond our borders.

We are also engaging our local media houses electronic and print media for their constant support.

We have received financial support from O.R Tambo which will assist in enhancing communication and community involvement in all municipal and government programmes.

### **On Youth**

We pride ourselves for having established the working and capacitated Youth Council regardless of the financial constraints which cause problems in implementation of some programmes

We have a Mayoral week which is currently at its final stages and shall be having a closing function on the 29<sup>th</sup> June 2018. This a platform where we engage in the promotion of sport, youth in business and career exhibition that is given to our youth in schools.

We have also assisted destitute children with school uniform and resources for early childhood development programmes in various wards though we have very little resources.

We are also participating in community development programmes like safe circumcision to curb the death rate of our kids and we pride ourselves that Ingquza Hill had no deaths in the last season.

Our area is rich of talent and skills as we have youth who participate in various codes at provincial and national level. As Ingquza Hill we are proud that we have Mr Tourism SA 2018 Mr Dingalethu a student at WSU who is from Flagstaff.



## **Intergovernmental Relations**

We are making all departments within our area of jurisdiction to account for all their current programmes and plans to make communities aware of such developments in their areas.

We commend some departments that have improved in their attendance and reporting on the programmes and projects within their operations. This has improved the communication and understanding of government programmes by communities.

However, there remains a challenge where in some departments do not attend or report, but we are engaging with them. There is a wrong perception as some think IGR is co-management of their departments or we are a department so they are not supposed to account to us but to the Provincial Departments and Legislature.

Local government is the sphere which is closer and accountable to the people which has an obligation to provide services in a healthy environment and information of government to the people.

In 2016/17 we promised to embark on the war room programmes called Masiphathisane. We have launched the war room structures in all the wards except for ward 13 where there were serious issues which are being attended to by the Speaker.

This will be done to improve communication amongst communities, foster ownership of government programmes and inculcate a culture of responsibility on communities where they will respect the government properties and engage the government without resorting to violent protests and vandalism.

By 2018/19 we will ensure the functionality of war rooms through constant monitoring support and capacitation.

## **6. Social Services**

### **Fellow councillors remember our priorities**

#### **Education**

The government of the day in its election manifesto prioritised education in its 5 priorities which also include crime and health. Our government continues to build schools and eradicate mud



schools in this area through Accelerated Schools Infrastructure development (ASIDI) like Mali, Mabalengwe and Flagstaff Comprehensive .

Ninety percent of our schools have been electrified to give space for education programmes to take place and those schools have been allocated funds for Municipal rates.

We are noting the improvement of the performance of our district in terms of Matric result by 2017 which shows that we are capable of changing the situation given a chance and resources.

The continuous changing of boundaries and service delivery model poses a challenge for our area as there is endless frustration for the leadership and educators taking time to acclimatise to the transition.

### **On safety and security**

2017 has been a challenge to the safety of our people especially the business community, women and children as there were a series of criminal activities but because our government prioritise fight against crime we managed to bring back order and stability. In partnership with SAPS we have been going around the villages doing advocacy on crime prevention and safety in our villages. Furthermore, we encouraged our communities to launch Community Police Forums (CPF's) and community safety forums (CSF) and to report crime whenever witnessed.

Our security is doing patrols in all the towns in a way to deal with crime of every form which guarantee safety of our people and their assets. We have employed additional law enforcers as peace officers and who are well equipped to do the enforcement of bylaws.

### **Solid waste and refuse removal**

Honourable Speaker, We want to improve on waste management by constructing a landfill site that will be compliant with the environmental laws. We have budgeted four million (R4m). We are still engaging the traditional authorities of Xhura administrative area at Lusikisiki and the Environmental Impact Assessment (EIA) processes are continuing at Flagstaff and this four Million is meant for it.

We have employed additional permanent solid waste workers to show our commitment on cleanliness of the towns.



We have procured skip bins and protective clothing to make it a point that this becomes a reality and dirtiness be the thing of the past.

In order to advance our anti-litter campaign we have purchased Skip bins which have been also provided in the rural areas closer to town.

We are in the process of purchasing Refuse trucks as the currently we have one which is old and overloaded as it services both towns.

We have a challenge in securing a new Land fill site due to the resistance and demands of the communities however we are working tirelessly to deal with the waste

### **CHALLENGES facing our Local Municipality**

Land invasion and negation of the Settlements of claims by beneficiaries

Selling of land along the coast

Water and sanitation

Poor relations with stakeholders

### **On Conclusion**

We need to develop a stakeholder and crisis management strategy so that we are able to deal with the challenges confronting our institution.

We need to talk more about our achievements, successes and gains as our people do not know much about the strides the municipality has made

As I step down I wish to call all of us to rally behind the call by our president that we must be ready to be sent anywhere to be given tasks to execute and also remind ourselves about what Dr Nelson Mandela said that: "I am the servant of you"

I thank you